



## Volunteer Application

*This application and the information provided in it will be reviewed by qualified Ignite Outreach staff only and will remain confidential.*

### Directions

1. Fill out all sections of this application as completely as possible.
2. Provide the Pastoral and Personal Reference Forms to the people completing them for you. (See Section E).
3. Sign the application at the Signature of Agreement and Commitment section. (See Section J)
4. Provide a Resume and at least two professional references **only if applying for a paid staff position.**
5. Return the completed application to the Ignite Outreach.

NOTE – If you need additional room for your answers to any of the questions, please write on the back of the page.

***Your involvement in Ignite Outreach, including training, can begin only after a complete application is returned and reviewed by appropriate staff.***

### A) Demographic Information – Please Print Clearly

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone: Home: \_\_\_\_\_ Business: \_\_\_\_\_

Cell: \_\_\_\_\_

Email Address \_\_\_\_\_

Church Currently Attending \_\_\_\_\_

Name of Employer: \_\_\_\_\_

If Married, Spouse's Employer: \_\_\_\_\_

### B) Interest in the Ignite Outreach

How did you hear about Ignite Outreach? \_\_\_\_\_

Why would you like to be involved with the Ignite Outreach? \_\_\_\_\_

Are you interested in working directly with patients?  Yes  No

If yes, please describe your expectations: \_\_\_\_\_

\_\_\_\_\_

Are you interested in a staff or volunteer position?  Staff  Volunteer  Either

### **C) Abortion / Adoption Experiences**

Have you had any personal experiences with abortion or adoption?  Yes  No

If yes, please describe: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

### **D) Mission, Values and Strategy**

Please carefully read the Mission, Values, Core Values and other Positional Statements. To be involved with the Ignite, you are expected to know and adopt these, as well as perform your role in accordance.

#### **Vision Statement**

To be a compassionate, empowering force for women and their families.

#### **Mission Statement**

Our mission is to provide compassionate, life affirming care to women facing unplanned pregnancies, offering support, education, and resources that empower them and their families.

#### **Core Values**

- **Respect for Life** – We honor the dignity of every human life from conception to natural death.
- **Empowering Care** – we empower women with truthful, compassionate information to help strengthen their families.
- **Holistic Support** – We address emotional, physical, and spiritual needs through comprehensive care.

#### **Statement of Faith**

1. We believe the Bible to be the inspired, and the only infallible, authoritative Word of God.
2. We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit.
3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
4. We believe that for the salvation of lost and sinful people, regeneration by the Holy Spirit is essential, and that this salvation is received only through faith in Jesus Christ as Savior and Lord and not as a result of good works.
5. We believe in the present ministry of the Holy Spirit by who's indwelling the Christian is enabled to live a godly life.

6. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
7. We believe in the spiritual unity of believers in our Lord Jesus Christ.

\*The above Statement of Faith is consistent with that of the National Association of Evangelicals. \*

## **Abortion**

1. We believe that human life begins with conception. Every human being, being created in the image and likeness of God Himself, is a unique, immeasurable precious person whose life deserves protection, care and respect. The biblical teachings regarding the sanctity of human life require Christians to oppose the evils of abortion (both chemical and surgical), infanticide, euthanasia and other forms of violence and injustice against the defenseless and innocent.
2. It is our position that every abortion claims an innocent life.
3. We are painfully aware of the trauma surrounding pregnancies related to rape, incest, deformities of the developing child, and/or health risks to the mother. We exist, in part, to provide helpful information in such cases, but we do not find abortion to be either effective or morally acceptable as a method of reducing such trauma.
4. In those extremely rare cases where continued pregnancy is reasonably expected to precipitate the mother's immediate and literal death, we have been able to discover no clear biblical principle absolutely prescribing or recommending the act of abortion. In such cases, we encourage the parties involved to prayerfully consider the gravity of their decision and the merit of available alternatives. Furthermore, we commit ourselves to respect the decision of the parents and to provide whatever support is possible.

## **Birth Control**

1. For far too long, "sex education" in our schools has concentrated on birth control instead of self-control. We believe that, so long as people engage in sexual relationships outside of marriage, there will continue to be great numbers of unplanned pregnancies, sexually transmitted diseases and broken lives.
2. Ignite is working to reach young adults with the truthful message that sex can only be safe and loving within the context of a permanent, marital relationship.
3. Ignite does not provide patients with or refer them for birth control.

## **Statement of Principle**

1. Human life is sacred from the moment of fertilization throughout the life continuum.
2. Legalized abortion on demand is the unjustifiable taking of a human life. Therefore, Ignite will not counsel, refer, or recommend any woman, regardless of the circumstances of conception (including rape, incest or the prospect of a disability) for an abortion.
3. We oppose the development, production, and use of abortifacient pharmaceuticals and devices.
4. Adoption is one viable alternative to abortion. Ignite commends those agencies that assist women in placing their children for adoption and Ignite will cooperate with such agencies whenever possible.
5. Ignite affirms the Biblical model for marriage and family as described in Genesis 2:24; Ephesians 5:21; 6:4; Colossians 3:18, 21 and 1 Peter 3:7.
6. Ignite affirms that teaching children is a blessing. (Psalm 127:3)
7. Ignite is committed to providing patients with accurate information about prenatal development, abortion, STD's and parenting skills.
8. Ignite is committed to integrity in dealing with patients, in such a way that Ignite will earn their trust, give them promised information and services and abstain from any form of deception in advertising or individual conversations.

9. Ignite will not discriminate in providing services based on a patient's race, creed, color, national origin, age, marital status, or sexual identity.
10. Ignite is committed to ministering to the needs of the post-aborted women and offering them hope and healing through Jesus Christ.
11. Ignite is committed to providing an environment of safety, compassion, and confidentiality.
12. Ignite serves our community through compassionate, non-coercive educational ministries. We unequivocally condemn any and all acts of illegal violence, regardless of an individual's motivation. No person who is truly pro-life could commit such an act of violence in the name of protecting unborn children. The pro-life movement works to protect the right to life and to restore respect for human life. Violence opposes that goal.

If you have a variance or questions concerning any part of the Mission, Values, Strategy or four Positional Statements, please state them below:

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### E) References

Involvement with Ignite Outreach requires two references, one from your current Pastor and one from a person who knows you well and for longer than a year. The personal reference cannot be an immediate family member.

Please note you are responsible for getting the Reference Forms (located at the end of this Application) to the people who will complete the forms on your behalf. Please ask them to return the Reference Forms directly to Ignite Outreach as soon as possible.

Please list the two people who will be completing the Reference Forms for you.

Pastoral \_\_\_\_\_ Phone \_\_\_\_\_

Personal \_\_\_\_\_ Phone \_\_\_\_\_  
 (Relationship to you) \_\_\_\_\_

### F) Relevant Experience & Skills

Please describe any experience you believe may be relevant to your ministry at Ignite. This may be employment, volunteer/ministry experience, occupational training, public speaking, etc.

Organization / Company	Job Title	Responsibilities

Please provide us with information about other skills you may have (Office skills, computer, medical, etc.)

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## G) Availability & Frequency

Please check the appropriate days and times you expect to be available to serve:

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Morning						
Afternoon						
Evening						

Ignite Outreach Office  
 Easton Baptist Church  
 Marlboro Ave.  
 Easton, MD 21601

Office Volunteer: Easton Baptist Church  
101 Marlboro Ave, Easton, MD 21601

Frequency: Please Circle:

Multiple  
times per  
week

Once a  
week

Every-other  
week

Once per  
month

Occasionally  
(as schedule  
allows)

Other: \_\_\_\_\_

**NOTE – Volunteer positions are expected to be for a period of at least one year following training.** (This can vary with internship positions.) Although schedules during this time may change, Ignite is asking for a minimum commitment of one year. If you are unable to make this commitment, please indicate reasons in the space below.

\_\_\_\_\_

\_\_\_\_\_

## H) Area of Interest

Please check the box of roles you are interested in:

Receptionist \_\_\_\_\_

Marketing\_\_\_\_\_

Social Media\_\_\_\_\_

Post Abortion Support \_\_\_\_\_

Pre-Natal Classes \_\_\_\_\_

Baby Boutique \_\_\_\_\_

Festivals (work booth) \_\_\_\_\_

Cleaning \_\_\_\_\_

Mailings \_\_\_\_\_

Events \_\_\_\_\_

Annual Banquet \_\_\_\_\_

Walk for Life \_\_\_\_\_

Clay shoot \_\_\_\_\_

## I) Commitment to Standards and Non-Disclosure

Ignite is committed to serving our patients and donors with the highest standard of professionalism. To do this, we require that all staff and volunteers agree to and commit to the standards listed below. **Please read each of the standards carefully. We require that you adhere to these standards at all times during your involvement with Ignite.**

NOTE – If you have a question about a standard or feel that you may be unable to adhere to a standard, please indicate this in the space at the end of this section.

- I will know and responsibly work towards fulfilling Ignite's Mission and Strategy.
- I will apply the values of Fighting Spirit, Relevance, and Accountability to my role and activities at Ignite.
- I will serve women and men in unplanned pregnancies and post-abortion counseling with care and compassion, speaking the truth in love through ministry and not manipulation.
- I will keep all patients' identities and life situations in strict confidence at all times.
- I will keep all donors' identities and donations in strict confidence at all times.
- I will keep all business operations, processes, methods, and documentation of Ignite in strict confidence always.
- I will comply with the Policies and Procedures established by Ignite.
- I will commit to serving in my position with Ignite for at least one year, following training.
- I will never refer to or advise anyone to have an abortion.
- I will uphold Ignite's policy on birth control, and abstinence only for unmarried patients.
- I will maintain my scheduled hours and seek a qualified substitute when necessary.
- I will be prepared for my scheduled duties and will remain responsibly engaged while performing my duties.
- I will pray for Ignite's staff, volunteers, and patients.
- I will commit to a monogamous marriage relationship during my time at Ignite (if married).
- I will remain sexually abstinent during my time at Ignite (if unmarried).
- I will maintain professional licenses and certifications required to perform services at Ignite.

Questions or comments concerning the above Commitment to Standards and Non-Disclosure:

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## **J) Signature of Agreement and Commitment**

Having carefully read and completed this Application, I, the undersigned, agree that:

- I have provided information that is accurate
- I will uphold the Mission, Values, Strategy and other Positional Statements of Ignite Outreach
- I will uphold the Positional Statements as stated
- I will uphold the Commitments to Standards and Non-Disclosure as stated
- I have included any questions, concerns or differences as I presently have them

Print Name \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_